

Doug Norris

FSA, MAAA, PhD
Consulting Actuary



CURRENT RESPONSIBILITY

Doug is a principal and consulting actuary with the Denver office of Milliman. He joined the firm in 2004.

EXPERIENCE

Doug specializes in healthcare reform as it applies to commercial plans (including Exchange modeling, strategy, tactics, and Part 5 “3R” risk mitigation modeling), underwriting implementation, and behavioral healthcare issues including care coordination and integration.

His recent work includes strategic modeling for commercial plans as affected by the Affordable Care Act (including strategy, tactics, and the modeling of the Part 5 risk mitigation provisions), legislation impact modeling, TRICARE and USFHP contract negotiations, commercial large group pricing and strategy, CMS Innovation program payment and delivery modeling analyses, IBNR modeling, behavioral health integration and value opportunity analyses, and health underwriting implementation.

Doug has extensive experience in probability and optimization techniques, and has spoken at numerous universities on topics ranging from Markov analysis to probabilistic forecasting.

Prior to joining Milliman, Doug was an assistant professor of mathematics at Westminster College (Salt Lake City), and an instructor in the Department of Mathematics at the University of Colorado at Boulder. He also worked for the National Center for Atmospheric Research in Boulder.

PROFESSIONAL DESIGNATIONS

- Fellow, Society of Actuaries
- Member, American Academy of Actuaries

EDUCATION

- BS (with honors), Mathematics, Western Washington University
- PhD, Mathematics (optimization), University of Colorado at Boulder

