

# MARK WHATLEY

FIAENG

Consulting Actuary

mark.whatley@milliman.com



## Current Responsibility

Mark is a consulting actuary in Milliman's Singapore office. He joined Milliman in 2017.

Mark provides independent and objective consulting advice on employee benefits to multinationals, local companies, and government-linked organizations.

## Professional Work Experience

Mark has over 22 years of employee benefits, retirement and financial services experience gained in Asia, Europe and Africa.

Before joining Milliman, Mark headed Willis Towers Watson's benefits consulting business in South East Asia for over seven years with teams in five countries. Mark is an expert on benefits and retirement practice in each market in the region, gained from single and multi-country project experience of benefits review and optimization, flexible benefits design and pricing, retirement plan design, retirement actuarial valuation, retirement and benefits administration, benefits communication, pre-M&A benefits due diligence and post-M&A benefits harmonization.

Prior to this, Mark headed up Swiss Re's life and health actuarial team in Singapore, providing reinsurance and product development advice to insurance clients across Southeast Asia. Before this, Mark oversaw the life and pensions operations of Swan, the leading financial solutions provider in Mauritius.

Before moving overseas Mark worked for Mercer in London, providing benefits and retirement consulting advice to a portfolio of multinational clients. Mark started his actuarial career with Aviva in the UK.

## Education

Mark qualified as a Fellow of the Institute of Actuaries (FIA) in 2000. He was conferred as a Fellow of the Singapore Actuarial Society (FSAS) in 2006.

Mark graduated from Queen Mary, University of London, with a first-class honors degree in mathematics with Russian.

Mark co-authored Willis Towers Watson's "Asia Pacific Benefit Trends Survey" in 2015 and 2013 and presented the findings at events around the region.

In 2014, he co-authored "The Investment Risks in Singapore's Retirement Financing System" with the Institute of Policy Studies.

Mark was a founding member of the Retirement Committee of the Singapore Actuarial Society in 2011. He co-authored "Employer-sponsored Retirement Schemes in Singapore : The Need for Change" in 2013.

Mark co-chaired the Singapore Actuarial Society's Health and Retirement Conference 2016 and chaired the second day of the Asia Insurance Review's 12th Asia Conference on Pensions and Retirement Planning in 2016.

## Presentations and Publications