

John R. Botsford

FSA, MAAA, EA
Principal, Consulting Actuary



CURRENT RESPONSIBILITY

John is a principal and consulting actuary with the San Francisco office of Milliman. He joined the firm in 1994. John's area of expertise is retirement and health and welfare benefits. His clients include private sector employers, public employers, and multiemployer trusts. In addition to his client responsibilities, John currently serves on Milliman's Employee Benefits Steering Committee, Retiree Healthcare Trend Committee, and Employee Benefits Research Advisory Group.

EXPERIENCE

For more than 20 years, John has advised clients on their retirement and health benefit programs. In addition to performing actuarial valuations of health and retirement benefit liabilities, John regularly performs plan design studies and strategic funding projections to assist his clients in understanding how today's decisions will impact their employee benefits programs in the future. John has extensive experience in:

- Defined benefit valuations
- Asset liability modeling
- Retiree medical valuations
- Health claims cost development
- Health claims reserve valuations
- Rate renewal review
- Health care reform studies
- Medicare Part D attestations
- Plan design
- Experience studies
- Nondiscrimination testing
- Plan document drafting
- Modeling of retirement income/costs
- ASC 715 (FAS 87/FAS 106) valuations
- SOP 92-6 valuations
- GASB requirements

- Nonqualified plans

- Plan terminations and mergers

PROFESSIONAL DESIGNATIONS

- Fellow, Society of Actuaries
- Member, American Academy of Actuaries
- Enrolled Actuary, ERISA

PRESENTATIONS

John is a frequent speaker on employee benefits topics, addressing many groups, including:

- Conference of Consulting Actuaries
- Enrolled Actuaries Annual Meeting
- National Conference on Public Employee Retirement Systems
- Standard & Poor's
- California School Board Association
- California Society of CPAs
- California Debt and Investment Advisory Commission Bond Buyer's Conference

EDUCATION

- BA, History, University of California at Berkeley

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