

KAREN BECKHAM

CPC, QPA, QKA

Principal & DB Administration Leader

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Current Responsibility

Karen Beckham is a principal and defined benefit administration leader for the Pension Administration Services team in the Milliman Employee Benefits Administration Practice. She coordinates the delivery of all aspects of defined benefit administration for plan sponsor clients and is responsible for coaching and mentoring team members.

Professional Work Experience

Karen has worked in the defined benefit field since 2004, and her experience includes all facets of pension administration, from delivering plan sponsor reports and reviewing benefit calculations, to trustee payment instructions and distribution forms. Her expertise includes developing rapport with client contacts, reviewing and interpreting plan documents and calculations, and identifying and proposing strategies for addressing document and regulatory compliance issues.

Prior to joining Milliman, Karen was a professional educator for 22 years, specializing in advanced placement statistics and calculus.

Professional Designations

- Certified Pension Consultant (CPC), American Society of Pension Professionals and Actuaries (ASPPA)
- Qualified 401(k) Administrator (QKA), ASPPA
- Qualified Pension Administrator (QPA), ASPPA
- Completed Society of Actuaries (SOA) courses 1 and 2
- Completed the ASPPA exams PA 1, PA 2, PA 3, DC 1, DC 2, DC 3, DB, CPC

Education

BA, Mathematics, Southern Methodist University, Dallas, TX